

MALWANCHAL UNIVERSITY

INDORE (MADHYA PRADESH)

[Unit of MAYANK WELFARE SOCIETY]

(A Private University Established by the Madhya Pradesh Niji Vishwavidyalaya Adhiniyam No.17 of 2007)
Registration no. : MPPU20

University Address :

Index City, NH-59A,
Nemawar Road,
District Indore-452016 (M.P.),
Ph./Fax : 0731-4013656



Corporate Office Address :

104, Trishul Apartment, 5 Sanghi Colony
A.B. Road, Indore-452008 (M.P.)
Email : info@malwanchaluniversity.com
Website : www.malwanchaluniversity.com

Constituent Units : *Index* Medical/Dental/Nursing/Paramedical Institutions

Ref No. MU/RO/2019/150(A)


Date: 20/11/2019

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 25/11/2019 at 2.00 pm at Malwanchal University Conference Hall.

Agenda:

1. Report on cases relating sexual harassment for the academic year.
2. Events and programs to be organized.
3. Any other point with the permission of chair.


Registrar
Malwanchal University
Indore (M.P.)

Copy to:

- Chancellor
- Pro Chancellor
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- Director PG
- Addl. Registrar
- Director NAAC
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Registrar
Malwanchal University
Indore (M.P.)

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Constituent Units : Index Medical/Dental/Nursing/Paramedical Institutions

Ref. NO.MU/RO/2019/157(A)

Date: 27/11/2019

MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 25 November 2019 at 2.00 pm at malwanchal university conference Hall. The following members were present in meeting.

S.No.	Name	Designation
1.	Dr. Manila Jain, -Prof.& HOD Physiology	Chairperson
2.	Mrs. Payal Sharma- Asso. Prof. Index Nursing College	Member Secretary
3.	Dr. Reshma Khurana,- Principal Department of Physiology and Paramedical	Member
4.	Dr. S.N. Bamne	Member
5.	Ms. Sonu Prajapati- Asso. Prof. Department of Pharmacy	Member
4.	Mrs. Janak Palta Megilion- NGO Representative	Member
6.	Mrs. Chitra Khirwadkar- Non teaching staff	Member
7.	Mrs. Sudha Singh- Non teaching staff	Member
8.	Mr. Salman Kachhaba-student	Member
9.	Ms. Aparajita- student	Member

Mrs. Payal Sharma submitted a report stating that there were no cases related to sexual harassment in any constituent unit of malwanchal university during the last academic year. Mrs. Sudha Singh discussed to conduct programs and activities about gender equity and gender sensitization for all constituent unit of malwanchal university for all new batches. As there were no other points for discussion, the meeting was concluded with a vote of thanks by Ms. Sonu Prajapati.

Action taken:

It was decided and instructed Mrs. Chitra Khidwarkar to conducted seminar on gender equity and gender sensitization all constituent unit of malwanchal university .

Member Secretary

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- Director PG

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Constituent Units : *Index* Medical/Dental/Nursing/Paramedical Institutions

Ref No. MU/RO/2020/180(B)

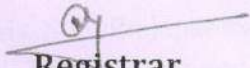
Date: 30/11/2020

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 04/12/2020 at 2.00 pm at Malwanchal University Conference Hall .

Agenda:

1. Report on cases relating sexual harassment for the academic year.
2. Events and programs to be organized.
3. Any other point with the permission of the chair.


Registrar
Malwanchal University
Indore (M.P.)

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Website : www.malwanchaluniversity.com

Constituent Units : *Index* Medical/Dental/Nursing/Paramedical Institutions

Ref. NO.MU/RO/2020/182(A)

Date: 07/12/2020

MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 04 December 2020 at 2.00 pm at malwanchal university conference Hall. The following members were present in meeting.

S.No.	Name	Designation
1.	Dr. Manila Jain, -Prof.& HOD Physiology	Chairperson
2.	Mrs. Payal Sharma- Asso. Prof. Index Nursing College	Member Secretary
3.	Dr. ReshmaKhurana,- Principal Department of Physiology and Paramedical	Member
4.	Dr. S.N. Bamne	Member
5.	Ms. SonuPrajapati- Asso. Prof. Department of Pharmacy	Member
4.	Mrs. JanakPaltaMegilion- NGO Representative	Member
6.	Mrs. ChitraKhirwadkar- Non teaching staff	Member
7.	Mrs. Sudha Singh- Non teaching staff	Member
8.	Mr. Salman Kachhaba-student	Member
9.	Ms. Aparajita- student	Member

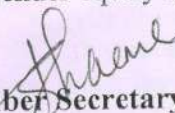
Mrs.Payal Sharma submitted a report stating that there were no cases related to sexual harassment in any constituent unit of malwanchaluniversity during the last academic year.

Ms. SonuPrajapatiexpressed her opinion that workshop on Self- defense should be mandatory for all girls students and toconduct programs and activities about awareness regarding gender equity and gender sensitization for all constituent unit of malwanchal university as early as new session admitted.

As there were no. other points for discussion, the meeting was concluded with a vote of thanks by Ms. SonuPrajapati.


Action taken:

It was decided and instructed Mrs. ChitraKhidwarkarto conducted workshop on Self- defense and gender equity and gender sensitization for all constituent unit of malwanchal university.


Member Secretary

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Constituent Units : *Index* Medical/Dental/Nursing/Paramedical Institutions

Ref No. MU/RO/2018/327(A)

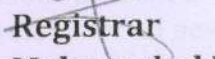
Date: 02/11/2018

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 20/11/2018 at 2.00 pm at Malwanchal University Conference Hall .

Agenda:

1. Report on cases relating sexual harassment for the academic year.
2. Events and programs to be organized.
3. Any other point with the permission of chair.


Registrar
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Constituent Units : Index Medical/Dental/Nursing/Paramedical Institutions

Ref. NO.MU/RO/2018/357(A)

Date: 22/11/2018

MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 20 November 2018 at 2.00 pm at Malwanchal university conference Hall. The following members were present in meeting.

S.No.	Name	Designation
1.	Dr. Manila Jain, -Prof.& HOD Physiology	Chairperson
2.	Mrs. Payal Sharma- Asso. Prof. Index Nursing College	Member Secretary
3.	Dr. Reshma Khurana,- Principal Department of Physiology and Paramedical	Member
4.	Dr. S.N. Bamne	Member
5.	Ms. Sonu Prajapati- Asso. Prof. Department of Pharmacy	Member
4.	Mrs. JanakPaltaMegilion- NGO Representative	Member
6.	Mrs. Chitra Khirwadkar- Non teaching staff	Member
7.	Mrs. Sudha Singh- Non teaching staff	Member
8.	Mr. Salman Kachhaba-student	Member
9.	Ms. Aparajita- student	Member

Mrs. Payal Sharma submitted a report stating that there were no cases related to sexual harassment in any constituent unit of malwanchal university during the last academic year.

Mr. SN Bamne suggested to conduct programs and activities about sexual Harassment to promote awareness regarding any type of Harassment in all constituent unit of malwanchal university for all new batches.

Dr. Manila Jain suggested to put a complain box in all constituent unit of malwanchal university in which anyone can put their complaint regarding any kind harassment.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Ms. Aparajita.

Action taken:

It was decided and instructed Mrs. Reshma Khuranato conducted seminar on Sexual Harassment Mrs. Payal Sharma have to arrange complaint box in each constituent unit of malwanchal university for confidential registration of complaint.


Member Secretary

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Constituent Units : *Index* Medical/Dental/Nursing/Paramedical Institutions

Ref No. MU/RO/2017/221(A)

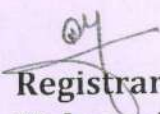
Date: 02/11/2017

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 07/11/2017 at 2.00 pm at Malwanchal University Conference Hall.

Agenda:

1. Report on cases relating sexual harassment for the academic year.
2. Events and programs to be organized.
3. Any other point with the permission of chair.


Registrar
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Constituent Units : Index Medical/Dental/Nursing/Paramedical Institutions

Ref. NO.MU/RO/2017/232(A)

Date: 10/11/2017

MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 7th November 2017 at 2.00 pm at Malwanchal university conference Hall. The following members were present in meeting.

S.No.	Name	Designation
1.	Dr. Manila Jain, -Prof.& HOD Physiology	Chairperson
2.	Mrs. Payal Sharma-Asso. Prof. Index Nursing College	Member Secretary
3.	Dr. Reshma Khurana,- Principal Department of Physiology and Paramedical	Member
4.	Dr. S.N.Bamne	Member
5.	Ms. Sonu Prajapati-Asso. Prof. Department of Pharmacy	Member
4.	Mrs. Janak Palta Megilion-NGO Representative	Member
6.	Mrs. Chitra Khirwadkar- Non teaching staff	Member
7.	Mrs. Sudha Singh- Non teaching staff	Member
8.	Mr. Salman Kachhaba-student	Member
9.	Ms. Aparajita- student	Member

Mrs. Payal Sharma, Asso. Prof. Index Nursing College submitted a report stating that there were no cases related to sexual harassment in any constituent unit of Malwanchal university during the last academic year.

Dr. Reshma Khurana, Principal Department of Physiology and Paramedical discussed to conduct programs and activities about gender equity and gender sensitization for all constituent unit of Malwanchal University for all new session batches whenever take admission.

Mrs. Chitra Khidwarkar suggested to organize awareness program International women's Day for promoting a sense of gender equality and smooth and friendly relationship.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Ms. Sonu Prajapati.

Action taken:

It was decided that Mrs. Chitra Khidwarkar to organize seminar on gender sensitization and International Women's Day on 8th March 2018 for every constituent unit of Malwanchal University.


Member Secretary

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Constituent Units : *Index* Medical/Dental/Nursing/Paramedical Institutions

Ref No. MU/RO/2021/176(A)

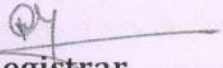
Date: 02/11/2021

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 23/11/2021 at 2.00 pm at Malwanchal University Conference Hall.

Agenda:

1. Report on cases relating sexual harassment for the academic year.
2. Events and programs to be organized.
3. Any other point with the permission of the chair.


**Registrar
Malwanchal University
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Website : www.malwanchaluniversity.com

Constituent Units : Index Medical/Dental/Nursing/Paramedical Institutions

Ref. NO.MU/RO/2021/(A)

Date: 25/11/2021

MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 23 November 2021 at 2.00 pm at Malwanchal university conference Hall. The following members were present in meeting.

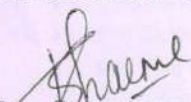
S.No.	Name	Designation
1.	Dr. Manila Jain, -Prof.& HOD Physiology	Chairperson
2.	Mrs. Payal Sharma- Asso. Prof. Index Nursing College	Member Secretary
3.	Dr. ReshmaKhurana, - Principal Department of Physiology and Paramedical	Member
4.	Dr. S.N. Bamne	Member
5.	Ms. SonuPrajapati- Asso. Prof. Department of Pharmacy	Member
4.	Mrs. JanakPaltaMegilion- NGO Representative	Member
6.	Mrs. ChitraKhirwadkar- Non teaching staff	Member
7.	Mrs. Sudha Singh- Non teaching staff	Member
8.	Mr. Salman Kachhaba-student	Member
9.	Ms. Aparajita- student	Member

Mrs. Payal Sharma submitted a report stating that there were no cases related to sexual harassment in any constituent unit of malwanchal university during the last academic year. It was decided to conduct programs and activities about gender equity and gender sensitization for all new batches of malwanchal university.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Ms. Aparajita.

Action taken:

It was decided and instructed Mrs. ChitraKhidwarkarto conducted workshop for same.


Member Secretary

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Registrar
Malwanchal University
Indore (M.P.)



Index

INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref.No: IIDS/Admin/2022/03-A

Date: 18th January, 2022

Minutes of Meeting

A meeting of Internal Complaints Committee was held on 18/01/2022 at 2:00pm in council hall.

The following members attended the meeting:

S. No.	Name
1	Dr. Satish Karandikar - Dean
2	Dr. Rolly S. Agarwal - Chairperson, ICC
3	Dr. Deepti S. Hada - Member Secretary
4	Dr. Bhupendra S. Rajput - Member
5	Mrs. Chitra Khidwarkar - Member
6	Mrs. Janak Palta McGiligan - Member
7	Ms. Amita Singh - Non Teaching Faculty Member
8	Ms. Zainab Aktar Khan - Student Member
9	Mr. Aakash Yadav - Student Member

The chairperson welcomed all the members, and subsequently, started the proceedings and following agenda items were discussed.

Agenda No. 1: Chairperson welcomed the members. Dr. Deepti S. Hada presented the minutes of the previous meeting and apprised that no matter is pending.

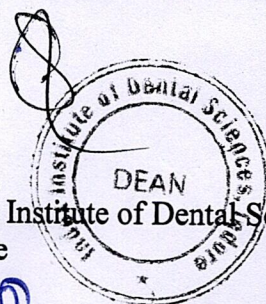
Agenda no.2: A complaint had been received from a house keeping staff regarding abusive language used by a supervisor. He was called in the meeting and given opportunity to give his statement. He explained the cause of misunderstanding, apologized for the same and gave assurance that in future the same mistake will not be repeated.

After much deliberation committee decided that awareness program for support staff is necessary to avoid such incidences. Dr. Bhupendra S. Rajput was requested to prepare a action plan for the same.

As no other matter was the left for discussion the meeting ended with a vote of thanks to the chair.

Member Secretary,
Internal Complaints Committee

Dean,
Index Institute of Dental Sciences,
Indore



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- Registrar (Malwanchal University, Indore)
- All concerned authorities
- File



Registrar
Malwanchal University
Indore (M.P.)

Prepared By: Shivam Sharma

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008



Index

INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref.No: IIDS/Admin/2022/250-B

Date: 20th June, 2022

Minutes of Meeting

A meeting of Internal Complaints Committee was held on 20/06/2022 at 2:00pm in council hall.
The following members attended the meeting:

S. No.	Name
1	Dr. Satish Karandikar - Dean
2	Dr. Rolly S. Agarwal - Chairperson, ICC
3	Dr. Deepti S. Hada - Member Secretary
4	Dr. Bhupendra S. Rajput - Member
5	Mrs. Chitra Khidwarkar - Member
6	Mrs. Janak Palta McGiligan - Member
7	Mr. Aakash Yadav - Student Member
8	Ms. Nazneen Khan - Student Member
9	Ms. Simar Kaur - Student Member

The chairperson welcomed all the members, and subsequently, started the proceedings and following agenda items were discussed.

Agenda No. 1: Dr. Deepti S. Hada presented the minutes of the previous meeting and apprised that no matter is pending.

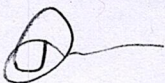
Agenda no.2: Awareness of sexual harassment and functioning ICC to post graduate students: Chairperson also welcomed the post graduate students, who were added as new members to the committee. Dr. Bhupendra S. Rajput introduced the committee members to them and explained their roles and responsibilities of members of ICC along with its aim.

He also explained the procedure of lodging complaints to them. The new members promised to be actively involved in creating awareness and maintaining gender equity in campus. It has been decided that this information will be circulated among all the newly admitted post graduate students.

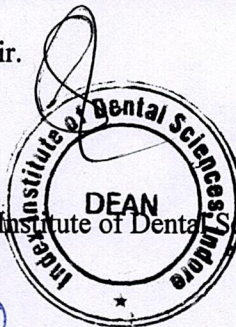
Agenda no 3: Any other matter with the permission of the chair. It was decided to organize an event on women empowerment. A dental health check-up activity for women employee was also planned. Department of Public Health dentistry to be assigned the responsibility of the same.

In the end, it was mentioned to all the committee members that the report of all activities should be well documented and conveyed to the university.

The meeting was concluded with a vote of thanks to the chair.

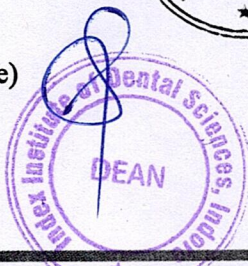

Member Secretary,
Internal Complaints Committee

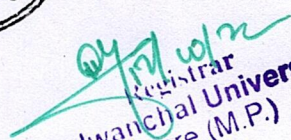
Dean,
Index Institute of Dental Sciences,
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Ref.No: IIDS/Admin/2021/592 - A

Date: 07th June, 2021

Minutes of Meeting

A meeting of Internal Complaints Committee was held on 19/05/2021 at 2:00pm.
The following members attended the meeting:


S. No.	Name
1	Dr. Satish Karandikar - Dean
2	Dr. Rolly S. Agarwal - Chairperson, ICC
3	Dr. Deepti S. Hada - Member Secretary
4	Dr. Bhupendra S. Rajput - Member
5	Dr. Mukesh Gupta - Member
6	Mrs. Chitra Khidwarkar - Member
7	Mrs. Janak Palta McGiligan- Member
8	Ms. Amita Singh - Non Teaching Faculty Member
9	Ms. Zainab Aktar Khan - Student Member
10	Mr. Aakash Yadav - Student Member


The chairperson welcomed all the members, and subsequently, started the proceedings and following agenda items were discussed.

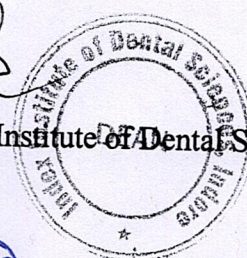
Agenda No. 1: The minutes of the previous meeting held on 21st September, 2020 were read and approved.

Agenda No. 2: Measures to make workplace safe & conducive for all the staff: Discussion on the same took place and it was decided to enhance security measures to be enhanced in the staff quarters and also help line numbers to be widely displayed in the campus.

The meeting ended with vote of thanks to the chair and all the members of the committee.


Member Secretary,
Internal Complaints Committee

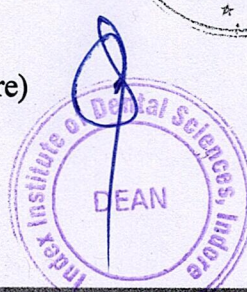

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Index Institute of Dental Sciences,
Indore

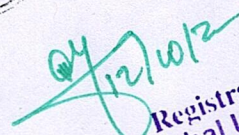


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Ref.No: IIDS/Admin /2021/ 875-A

Date: 25th November, 2021

Minutes of Meeting

A meeting of Internal Complaints Committee was held on 25/11/2021 at 2:00pm.

The following members attended the meeting:

S. No.	Name
1	Dr. Satish Karandikar - Dean
2	Dr. Rolly S. Agarwal - Chairperson, ICC
3	Dr. Deepti S. Hada - Member Secretary
4	Dr. Bhupendra S. Rajput - Member
5	Dr. Mukesh Gupta - Member
6	Mrs. Chitra Khidwarkar - Member
7	Mrs. Janak Palta McGiligan - Member
8	Ms. Amita Singh - Non Teaching Faculty Member
9	Ms. Zainab Aktar Khan - Student member
10	Mr. Aakash Yadav - Student member


The chairperson welcomed all the members, and subsequently, started the proceedings and following agenda items were discussed.

Agenda No. 1: The minutes of the previous meeting held on 19th May, 2021 were read and approved.

Agenda No. 2: All the members of the Internal Complaints Committee had detailed discussions on the activities to be carried out for the academic year 2021-2022. The committee decided to take following steps to ensure preparedness to deal with any issues:

- Know the act, policy and/or relevant service rules
- Gather and record all relevant information
- Determine the main issues in the complaint
- Prepare relevant interview questions
- Conduct necessary interviews
- Ensure parties are made aware of the process and their rights/responsibilities within it
- Analyze information gathered
- Prepare the report with findings/recommendations
- Conduct programmes to create an awareness about, vishaka guidelines, applicable service rules, relevant laws and an understanding of workplace sexual harassment and related issues.

The meeting ended with vote of thanks to the chair and all the members of the committee.

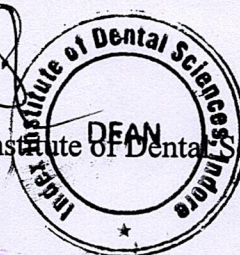

Member Secretary,
Internal Complaints Committee

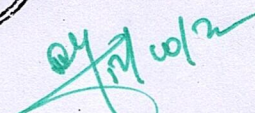

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Ref.No: IIDS/Admin/2020/ 99

Date: 17th February, 2020

Minutes of Meeting

A meeting of Internal Complaints Committee was held on 17/02/2020 at 2:00pm.
The following members attended the meeting:

S. No.	Name
1	Dr. Satish Karandikar - Dean
2	Dr. Rolly S. Agarwal - Chairperson, ICC
3	Dr. Hemani Sukhija- Member Secretary
4	Dr. Reshma Khurana - Member
5	Ms. Janak Palta McGiligan - Member
6	Ms. Amita Singh – Non Teaching Faculty Member
7	Ms. Aditi Wagela - Student Member


Leave of absence was granted to, Ms Amita Singh non-teaching faculty member and Ms. Aditi Wagela student member who expressed their inability to join the meeting.

The chairperson welcomed all the members, and subsequently, started the proceedings and following agenda items were discussed.

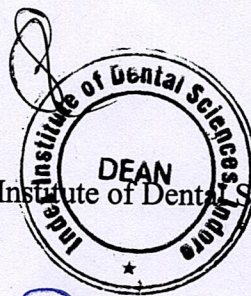
Agenda No. 1: Confirmation of minutes of the previous internal complaint committee meeting: Minutes were read and confirmed.

Agenda No. 2: Discussion regarding the mechanism for registering complaints: Discussion was held to make the complaint registration process safer & accessible as well as confidential.

The meeting ended with vote of thanks to the chair and all the members of the committee.


Member Secretary,
Internal Complaints Committee

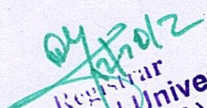
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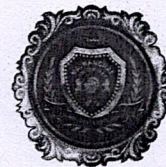


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Ref.No: IIDS/Admin/2020/245-A

Date: 21st September, 2020

Minutes of Meeting

A meeting of Internal Complaints Committee was held on 21/09/2020 at 2:00pm.
The following members attended the meeting:

S. No.	Name
1	Dr. Satish Karandikar – Dean
2	Dr. Rolly S. Agarwal - Chairperson, ICC
3	Dr. Hemani Sukhija - Member Secretary
4	Dr. Reshma Khurana - Member
5	Ms. Janak Palta McGiligan - Member
6	Ms. Amita Singh - Non Teaching Faculty Member
7	Mr. Shubham Sharma - Student Member
8	Ms. Subhana Khan - Student Member

The member secretary welcomed all the members who were present for the meeting. The meeting thereafter deliberated on agenda items as had been approved.

Agenda No. 1: The minutes of the previous meeting held on 17th February, 2020 were read and approved.

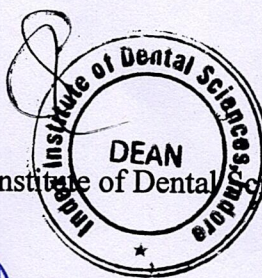
Agenda No. 2: On behalf of the Internal Complaints Committee (ICC), Dr. Satish Karandikar, Dean IIDS acknowledged the committee members and students about the activities which were carried out on occasion of Women's Day. He appreciated active involvement of students. Dr. Reshma Khurana, also motivated the students for celebrating International Menstrual Hygiene Day. She suggested that red dot paper bags can be prepared by students and awareness about proper disposal of sanitary napkin can be spread amongst local community. It was finalised to perform this activity unanimously.

Agenda No. 3: No complaints regarding gender harassment have been received so far. The necessary mechanism for complaint and redressal are active.

The meeting ended with vote of thanks to the chair.

Member Secretary,
Internal Complaints Committee

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Ref.No: IIDS/Admin/2019/400-A

Date: 14th October, 2019

Minutes of Meeting

The meeting of Internal Complaints Committee was held on 14/10/2019 at 2.30pm in Dean's office. The following members were present in the meeting:

S. No.	Name
1	Dr. Satish Karandikar - Dean
2	Dr. Rolly S. Agarwal - Chairperson, ICC
3	Dr. Hemani Sukhija - Member Secretary
4	Dr. Reshma Khurana - Member
5	Ms. Janak Palta McGiligan - Member
6	Ms. Amita Singh - Non Teaching Faculty Member
7	Ms. Anuja Chaudhary - Student Member

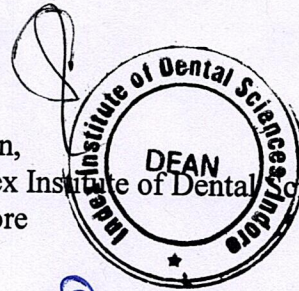
Agenda no. 1: Member Secretary welcomed all the members and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during the last academic year 2018- 19. She submitted a report stating that there were no cases relating to sexual harassment in the college during the last academic year.

Agenda no. 2: It was decided to conduct programs and activities about gender equity and gender sensitization and ensure zero tolerance to any cases of sexual harassment.

As there were no other points for discussion, the meeting was concluded with a vote of to the chair.

Member Secretary,
Internal Complaints Committee

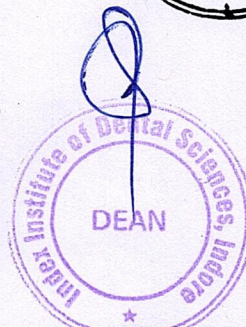
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04/10/2019
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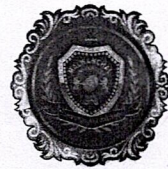
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Ref.No: IIDS/Admin/2017/431-B

Date: 04th September, 2017

Minutes of Meeting

A meeting of Internal Complaints Committee (ICC) of Index Institute of Dental sciences was held on 04/09/2017 at 2:30 pm.

The following members attended the meeting:

S. No.	Name
1	Dr. Priyank Banthia - Dean
2	Dr. Shubhra Dey - Chairperson, ICC
3	Dr. Shilpi Gilara Gupta - Member Secretary
4	Dr. Kundendu B. Arya - Member
5	Dr. Chitra Khidwarkar - Member
6	Dr. Rita Chandki - Member
7	Ms. Amita Singh - Non Teaching Faculty Member
8	Mr. Alok Singh - Student Member
9	Ms. Archi Gaur - Student Member

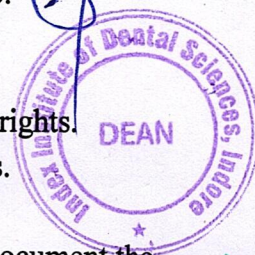
Agenda no 1: At the outset, Dr. Shilpi Gilara Gupta, member secretary ICC welcomed all the members of the committee and informed that as per guidelines issued by UGC the Committee has been formed and the policy has been documented. The procedure to lodge the complaint is being designed.

Agenda no. 2: She described the role of ICC and said everyone has a responsibility to contribute to the cause. It was emphasized that in order to create awareness and continuous sensitization among the students, it is essential to place banners, posters, and notice defining sexual harassment at prominent places in the institution.

Agenda no. 3: Dr. Pranav Parashar and Dr. Shilpi Gupta were assigned the duty to organize the awareness programs and other events.

The committee had discussion at length and the following suggestions were made:

- A complaint drop box must be placed in the office premises.
- During the induction program the students should be made aware of their rights.
- The mechanism to lodge complaint is to be explained through the mentors.
- Students should be warned not to lodge any false complaint.
- A duty is assigned to HR staff to open the drop box every Monday and document the complaint received.
- The formats should be made available to document the complaint. Students should be instructed to describe what the complaint is about.



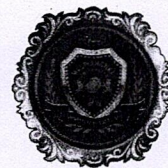
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Ref.No: IIDS/Admin/2019/33-A

Date: 22nd February, 2019

Minutes of Meeting

A meeting of Internal Complaints Committee (ICC) was held on 22/02/2019 at 2:00pm in Dean office.
The following members attended the meeting:

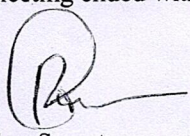
S. No.	Name
1	Dr. Utpal Mazumdar - Dean
2	Dr. Hemani Sukhija - Chairperson, ICC
3	Dr. Rina Verma - Member Secretary
4	Ms. Chitra Khidwarkar - Member
5	Ms. Janak Palta McGiligan - Member
6	Dr. Pranav Parashar - Member
7	Ms. Ambhuja Agrawal - Student member
8	Mr. Akash Yadav.- Student member

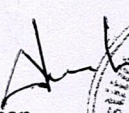
The member secretary welcomed all the members who were present for the meeting. The meeting thereafter deliberated on agenda items as had been approved.

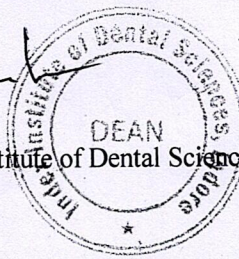
Agenda No. 1: The minutes of the previous meeting held on 10th October, 2018 were read and approved.

Agenda No. 2: Dr. Hemani Sukhija stated that one complaint has been received from complaint box. It was regarding eve teasing. A student of second year BDS was harassed by the interns in the evening while she was walking in the garden on Friday 18th February, 2019 the interns used to pass comments on her quite often. The complainant girl was called and her statement was taken. She mentioned no name in her complaint due to fear of revengeful attitude of the interns. Night guard was called separately and inquired about the incidence. He said that doctors don't listen to him and shout at him. Committee decided to organize a awareness program regarding punishments associated with gender harassment as per Govt. policies for students and interns. The wardens were instructed to take rounds of campus in the evening hours. As complainant did not disclose the name, no direct action could be taken against the culprit. The chairperson requested members of ICC residing in campus to be vigilant for any such event in future and ensure safety of the girls.

The meeting ended with a vote of thanks to the chair and committee members.

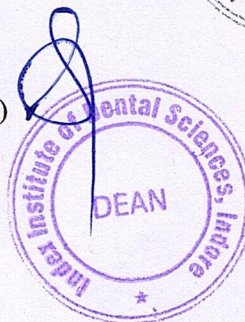

Member Secretary,
Internal Complaints Committee

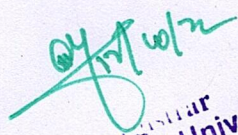

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Ref.No: IIDS/Admin/2018/ 75-A

Date: 13th February, 2018

Minutes of Meeting

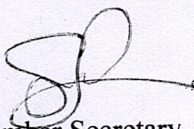
A meeting of Internal Complaints Committee was held on 13/02/2018 at 2:00pm.
The following members attended the meeting:


S. No.	Name
1	Dr. Priyank Banthia - Dean
2	Dr. Shubhra Dey – Chairperson, ICC
3	Dr. Shilpi Gilara Gupta - Member Secretary
4	Dr. Kundendu B. Arya - Member
5	Dr. Chitra Khidwarkar - Member
6	Ms. Amita Singh – Non teaching Faculty Member
7	Ms. Afsha khan- Student Member

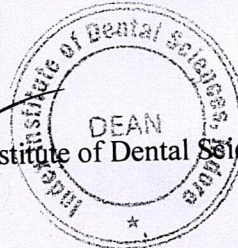
Agenda no 1: At the outset, Dr. Shilpi Gilara Gupta, member secretary ICC welcomed all the members of the committee and the minutes of the previous meeting were discussed and confirmed.

Agenda no. 2: The members discussed about the provisions in the Govt. Hand book on sexual harassment of women released in November 2015. All the members present agreed in consensus that programmes should be organized to create awareness among both boys and girls about the provisions in the book like the act, implementing authorities, redressal aspects etc. The members expressed that there were no cases of complaints against sexual harassment in the college campus and the male and the female students have a healthy and friendly relationship; they team up together and perform their academic work and participate in co-curricular and extra - curricular activities without any gender disparity.

The meeting ended at 2:30 pm as there were no other points for discussion.

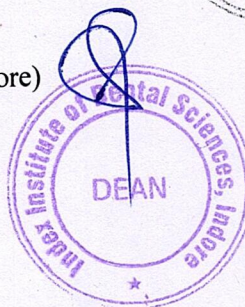

Member Secretary,
Internal Complaints Committee

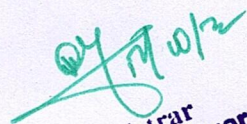

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Ref.No: IIDS/Admin/2018/512-A

Date: 10th October, 2018

Minutes of Meeting

A meeting of Internal Complaints Committee was held on 10/10/2018 at 2:00pm.
The following members attended the meeting:

S. No.	Name
1	Dr. Utpal Mazumdar - Dean
2	Dr. Swathi Sudhapalli – Chairperson, ICC
3	Dr. Hemani Sukhija - Member Secretary
4	Dr. Rina Verma - Member
5	Ms. Chitra Khidwarkar - Member
6	Ms. Janak Palta McGiligan - Member
7	Dr. Pranav Parashar - Member
8	Ms. Aakansa Yadav.- Non Teaching Faculty Member
9	Ms. Ankita Singh- Student member


The member secretary welcomed all the members who were present for the meeting. The meeting thereafter deliberated on agenda items as had been approved.


Agenda No. 1: The minutes of the previous meeting held on 13th February 2018 were read and approved.

Agenda No. 2: Organizing awareness programs related to sexual harassment of female staff and students.

- It has been decided that committee will organize value added courses and workshops related to the same.
- Duties will be assigned for proper conduction of the event beforehand.
- Organize any contest related to sexual harassment of women/ student. It was also decided that committee will organise one essay writing competition or debate soon.

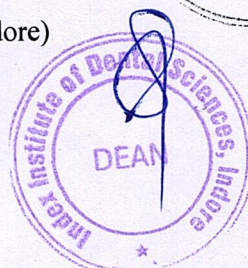
It was noted that no cases related to sexual harassment have occurred in the institute till date. The meeting was concluded at 2:30 pm with a vote of thanks to the chair and committee members.

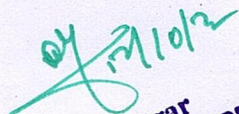

Member Secretary,
Internal Complaints Committee


Dean,
Index Institute of Dental Sciences,
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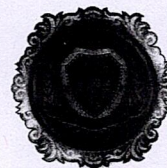
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Ref.No: IIDS/Admin/2017/431-B

Date: 04th September, 2017

Minutes of Meeting

A meeting of Internal Complaints Committee (ICC) of Index Institute of Dental sciences was held on 04/09/2017 at 2:30 pm.

The following members attended the meeting:

S. No.	Name
1	Dr. Priyank Banthia - Dean
2	Dr. Shubhra Dey - Chairperson, ICC
3	Dr. Shilpi Gilara Gupta - Member Secretary
4	Dr. Kundendu B. Arya - Member
5	Dr. Chitra Khidwarkar - Member
6	Dr. Rita Chandki - Member
7	Ms. Amita Singh - Non Teaching Faculty Member
8	Mr. Alok Singh - Student Member
9	Ms. Archi Gaur - Student Member

Agenda no 1: At the outset, Dr. Shilpi Gilara Gupta, member secretary ICC welcomed all the members of the committee and informed that as per guidelines issued by UGC the Committee has been formed and the policy has been documented. The procedure to lodge the complaint is being designed.

Agenda no. 2: She described the role of ICC and said everyone has a responsibility to contribute to the cause. It was emphasized that in order to create awareness and continuous sensitization among the students, it is essential to place banners, posters, and notice defining sexual harassment at prominent places in the institution.

Agenda no. 3: Dr. Pranav Parashar and Dr. Shilpi Gupta were assigned the duty to organize the awareness programs and other events.

The committee had discussion at length and the following suggestions were made:

- A complaint drop box must be placed in the office premises.
- During the induction program the students should be made aware of their rights.
- The mechanism to lodge complaint is to be explained through the mentors.
- Students should be warned not to lodge any false complaint.
- A duty is assigned to HR staff to open the drop box every Monday and document the complaint received.
- The formats should be made available to document the complaint. Students should be instructed to describe what the complaint is about.



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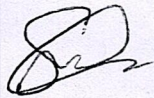
Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

- The redressal of the complaint should be done timely and in a fair manner.
- Both parties should be given equal opportunity to give their statements.
- Statements of complainant and witnesses should be recorded in prescribed format.
- The record should be maintained by the secretary properly.

The member secretary conveyed her thanks to the members. The member agreed that committee will meet twice a year on a regular basis or as and when the need arises.

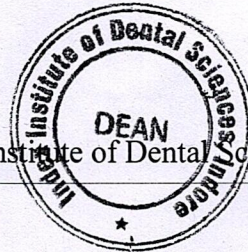
The meeting ended with vote of thanks to the chair.



Member Secretary,
Internal Complaints Committee

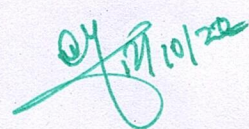


Dean,
Index Institute of Dental Sciences,
Indore



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Ref no. INC/PO/2022/527/C

Date: 1/08/2022

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 4th August 2022 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.


Principal

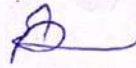
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Ref no. INC/PO/2020/1218/B

Date: 23/11/2020

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 28th November 2020 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

Principal

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Ref no. INC/PO/2020/1017/B

Date: 13/07/2020

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 18/07/2020 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.



Principal


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Ref no. INC/PC/2019/780/B

Date: 09/12/2019

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 13/12/2019 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

[Signature]
Principal

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Ref no. INC/90/2018/88/B

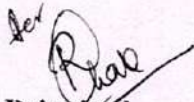
Date: 16/07/2018

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 18/07/2018 at 2.00 pm in Principal's office.

Agenda:

1. Report on cases relating sexual harassment for the academic year.
2. Events and programs to be organized.
3. Any other point with the permission of the principal.

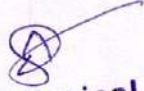

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MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on July 18th 2018 at 2.00pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mrs. L. Tampasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

Mr. Manu K. suggested to conduct programs and activities about sexual Harassment to promote awareness regarding any type of Harassment.

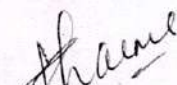
Mrs. Payal Sharma suggested to put a complain box in our college in which everyone can put their complaint regarding any kind harassment.


As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu.K.


Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on Sexual Harassment

Mrs. Payal Sharma have to arrange complaint box in college for confidential registration of complaint.


Member Secretary


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Ref no. INC/PO/2021/2082/B.

Date: 04/12/2021

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 7th December 2021 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

Principal

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Ref no. INC/PO/2021/1795/C

Date: 26/07/2021

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on July 30th 2021 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 28th November 2020 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
3.	Mrs. Aline Upadhyay	Member
4.	Mrs. Reena Thakur	Member
5.	Mrs. Anu V Kumar	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

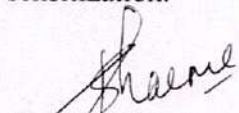
Mr. Manu K. submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

It was decided to conduct programs and activities about gender equity and gender sensitization.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization.


Member Secretary


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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 13th December 2019 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Aline Upadhyay	Member
4.	Mrs. Reena Thakur	Member
5.	Mrs. Anu V Kumar	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

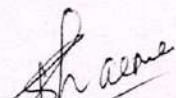
Mrs. Tamphasana Devi submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.


Mrs. Payal Sharma expressed her opinion that workshop on Self- defense should be mandatory for all girls students and all the member agreed.


As there were no. other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted workshop on Self- defense.


Member Secretary


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
Ref no. INC/PO/2019/586/D

Date: 29/06/2019

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 02/07/2019, at 2.30 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.


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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 10th November 2018 at 2:30 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mrs. L. Tampasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

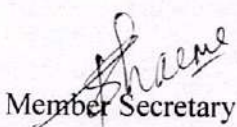
The member discussed about provision to keep handbook on sexual harassment on women.

Mrs. Tamphasana Devi suggested to organize seminar to educate students about provision in law for protection of girls.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on laws for protection of girls. As complaint box is already installed no need to keep handbook.


Member Secretary


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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 10th November 2018 at 2:30 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mrs. L. Tampasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

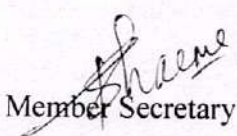
The member discussed about provision to keep handbook on sexual harassment on women.

Mrs. Tamphasana Devi suggested to organize seminar to educate students about provision in law for protection of girls.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on laws for protection of girls.
As complaint box is already installed no need to keep handbook.


Member Secretary


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MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 7th December 2017 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Achamma Varghese	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

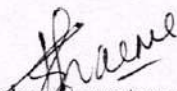
Mrs. L. Tampasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.


Mrs. Reena Thakur suggested to organize International women's Day for promoting a sense of gender equality and smooth and friendly relationship among girls and boys.

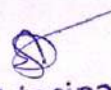
As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided that Mrs. Reena Thakur to organize International Women's Day on 8th March 2017 to promote gender sensitization.


Member Secretary


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MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 4th August 2022 at 2.00 pm in principal's office. The following members were present in meeting.

S. No.	Name	Designation
1.	Dr. Prof. S. G. Solomon	Chairperson
2.	Dr. Reena Thakur	Member
3.	Dr. Anu V Kumar	Member
4.	Dr. Payal Sharma	Member Secretary
5.	Mrs. Bidyani Devi	Member
6.	Mrs. Berlin Sara Thampy	Member
7.	Mr. Manu K.	Member

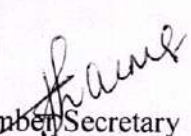
Dr. Reena Thakur submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.


It was decided to conduct programs and activities about gender equity and gender sensitization.


As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization


Member Secretary


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MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 7th December 2021 at 2.00 pm in principal's office. The following members were present in meeting.

S. No.	Name	Designation
1.	Dr. Prof. S. G. Solomon	Chairperson
2.	Mrs. Aline Upadhyay	Member
3.	Dr. Reena Thakur	Member
4.	Dr. Anu V Kumar	Member
5.	Dr. Payal Sharma	Member Secretary
6.	Mrs. Berlin Sara Thampy	Member
7.	Mr. Manu K.	Member

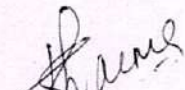
Mrs. Aline Upadhyay submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

Dr. Payal Sharma suggested to organize International women's Day for promoting a sense of gender equality and smooth and friendly relationship among girls and boys.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided that Dr. Payal Sharma to organize International Women's Day on 8th March 2021 to promote gender sensitization.


Member Secretary


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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 02 July 2019 at 2:30 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur .	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

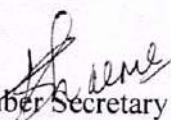
Mrs. L. Tampasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

It was decided to conduct programs and activities about gender equity and gender sensitization.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization.


Member Secretary


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Ref no. INC/90/2017/3099/B

Date: 04/12/2017

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 07/12/2017 at 2.00 pm in Principal's office.

Agenda:

1. Report on cases relating sexual harassment for the academic year.
2. Events and programs to be organized.
3. Any other point with the permission of the principal.

Principal

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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on July 30th 2021 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Dr. Prof. S. G. Solomon	Chairperson
3.	Mrs. Aline Upadhyay	Member
4.	Dr. Reena Thakur	Member
5.	Dr. Anu V Kumar	Member
6.	Dr. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

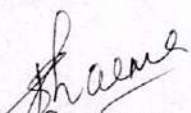
Mrs. Aline Upadhyay submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.


It was decided to conduct programs and activities about gender equity and gender sensitization.


As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization.


Member Secretary


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Ref no. INC/PO/2018/172/B

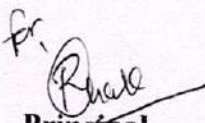
Date: 05/11/2018

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 10/11/2018, at 2.30 pm in Principal's office.

Agenda:


1. Report on cases relating sexual harassment for the academic year.
2. Events and programs to be organized.
3. Any other point with the permission of the principal.

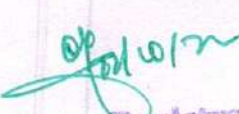
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Department of Physiotherapy & Paramedical Sciences

MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 7024107465
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in **Website.** Www.malwanchaluniversity/paramedical.co.in
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref :- DOPT/PO/2018/235(A)

Date ÷ 15-7-2018

This is to inform that meeting of Internal Complaint committee was held on 15-7-2018 in the principal office at 2:00 pm- 3:00 pm in Index Department Of Physiotherapy & Paramedical Sciences, Malwanchal University, Indore .

The following members were present

S.NO	Name	Designation in Committee
1.	Dr.Reshma Khurana	Chairperson
2.	Dr.Manila Jain	Member
3.	Dr. Ravindre kohle	Member
4.	Dr Abhishek Rajoria	Member

Agenda of meeting

- 1.Reporton cases relating Sexual harassment for the academic year 2017-18.
2. Events and programs to be organized.
3. Any other point with the permission of the Principal.

Dr.Reshma Khurana
Principal , Paramedical Courses

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Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: Wwww.malwanchaluniversity/paramedical.co.in

City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref :- DOPT/PO/2020/355(A)

Date ÷ 18-9-2020

This is to inform that meeting of Internal Complaint committee was held on 18-9-2020 in the principal office at 2:00 pm- 3:00 pm in Index Department Of Physiotherapy & Paramedical Sciences, Malwanchal University, Indore .

The following members were present

S.NO	Name	Designation in Committee
1.	Dr.Reshma Khurana	Chairperson
2.	Dr.Manila Jain	Member
3.	Dr. Ravindre kohle	Member
4.	Dr Abhishek Rajoria	Member

Agenda of meeting

1. Report on cases relating Sexual harassment for the academic year 2019-20.
2. As per suggestion of members this is discussed that a complaint drop box must be placed in the office premises .
3. Any other point with the permission of the Principal.

Dr.Reshma Khurana

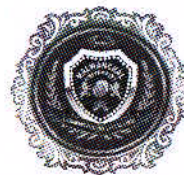
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Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in **Website.** Www.malwanchaluniversity/paramedical.co.in
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref :- DOPT/PO/2021/98(A)

Date :- 16-3-2021

This is to inform that meeting of Internal Complaint committee was held on 16-3-2021 in the principal office at 2:00 pm- 3:00 pm in Index Department Of Physiotherapy & Paramedical Sciences, Malwanchal University, Indore .

The following members were present

S.NO	Name	Designation in Committee
1.	Dr.Reshma Khurana	Chairperson
2.	Dr.Manila Jain	Member
3.	Dr.Pranita Sharma	Member
4.	Dr Shivi Trivedi	Member

Agenda of meeting

- 1.Report on cases relating Sexual harassment for the academic year 2020-21.
2. As per suggestion of the members the committee shall create health care facilities for ladies staff and girls student
3. Any other point with the permission of the Principal.

Dr.Reshma Khurana
Principal , Paramedical Courses

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Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in **Website:** Www.malwanchaluniversity/paramedical.co.in
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref :- DOPT/PO/2022/281(A)

Date :- 12-8-2022

This is to inform that meeting of Internal Complaint committee was held on 12-8-2022 in the principal office at 2:00 pm- 3:00 pm in Index Department Of Physiotherapy & Paramedical Sciences, Malwanchal University, Indore .

The following members were present

S.NO	Name	Designation in Committee
1.	Dr.Reshma Khurana	Chairperson
2.	Dr.Manila Jain	Member
3.	Dr.Arпита Mishra	Member
4.	Dr Shivi Trivedi	Member

Agenda of meeting

- 1.Report on cases relating Sexual harassment for the academic year 2021-22
2. The committee shall consider the recreational facilities for girls students.
3. Any other point with the permission of the Principal.

Dr.Reshma Khurana
Principal , Paramedical Courses

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Reference No.: MU/IIP/PO/NAAC/CIR/2020/

DATE- 03.10.2020

CIRCULAR OF INTERNAL COMPLAINT COMMITTEE 2020-2021

Meeting of the internal complaint committee is scheduled on 06th October 2020 at 11:30 AM in Principal office under the chairmanship of Ms Akansha Vishwakarma. To discuss about the prohibition of sexual harassment of women employee and Girls student in the campus. The following members will present in meeting –

Ms. NIKITA UPDHAYAY	Ms. RIZWANA KHAN
Ms. AKANSHA JAISWAL	Ms. SHIFA KHACHHI
Ms. SHABINA BANO	Ms. PRATIBHA PARMAR
Mr. KUSHAGRA SHARMA	Mr. KUSHAGRA SHARMA

Agenda are as follows-

1. To introduce women's cell committee, it's functioning to newly admitted girl students.
2. To discuss about the sexual harassment Act 2013.
3. Any point with due permission of the chair.

With Kind Regards,


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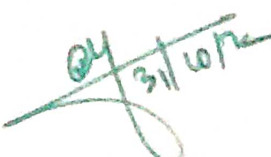
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INDEX INSTITUTE OF PHARMACY

Reference No.: MU/IIP/PO/NAAC/CIR/2020/

DATE- 09.10.2020

INTERNAL COMPLAINT COMMITTEE 2020-2021

The meeting of internal complaint committee was held on 06th October 2020 at 11:30 AM in Principal office under the chairmanship of Ms. Akansha Vishwakarma. The following members are present in meeting –

Ms. NIKITA UPDHAYAY	Ms. RIZWANA KHAN
Ms. AKANSHA JAISWAL	Ms. SHIFA KHACHHI
Ms. SHABINA BANO	Ms. PRATIBHA PARMAR
Mr. KUSHAGRA SHARMA	Mr. KUSHAGRA SHARMA

The Minute of meeting are as follows-

1. The chairman welcomed all the members of internal complaint committee.
2. Detailed discussion about sexual harassment act 2013.
3. Review of other issue related to Girls hostel and other.

With Kind Regards,


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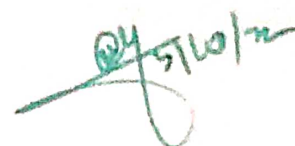
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INDEX INSTITUTE OF PHARMACY

Reference No.: MU/IIP/PO/NAAC/CIR/2021/

DATE- 04.01.2021

CIRCULAR OF INTERNAL COMPLAINT COMMITTEE 2020-2021

Meeting of the internal complaint committee is scheduled on 06th January 2021 at 10:00 AM in Principal office under the chairmanship of Ms. Akansha Vishwakarma. To discuss about the prohibition of sexual harassment of women employee and Girls student in the campus. The following members will present in meeting –

Ms. NIKITA UPDHAYAY	Ms. RIZWANA KHAN
Ms. AKANSHA JAISWAL	Ms. SHIFA KHACHHI
Ms. SHABINA BANO	Ms. PRATIBHA PARMAR
Ms POONAM CHOUHAN	

Agenda are as follows-

1. To introduce women's cell committee, it's functioning to newly admitted girl student.
2. To discuss problem of the girls living in the hostel if any.
3. Any point with due permission of the chair.

With Kind Regards,


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Reference No.: MU/IIP/PO/NAAC/CIR/2021/

DATE- 19.01.2021

INTERNAL COMPLAINT COMMITTEE 2020-2021

The meeting of internal complaint committee was held on 06th January 2021 at 10:00 AM in Principal office under the chairmanship of Ms. Akansha Vishwakarma. The following members are present in meeting –

Ms. NIKITA UPDHAYAY	Ms. RIZWANA KHAN
Ms. AKANSHA JAISWAL	Ms. SHIFA KHACHHI
Ms. SHABINA BANO	Ms. PRATIBHA PARMAR
Mr. KUSHAGRA SHARMA	

The Minute of meeting are as follows-

1. It is planned to arrange a meeting with the girls with chairperson of internal complain committee to highlighted on the discrimination against women in every sphere of life, low status of women in psychological and social sphere, status of human right cell over the world, legal status, gender difference in perception, strategies to deal with it.
2. Newly admitted girl student were given information regarding women's cell and its working.

With Kind Regards,


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Reference No.: MU/IIP/PO/NAAC/CIR/2021/

DATE- 05.07.2021

CIRCULAR OF INTERNAL COMPLAINT COMMITTEE 2021-2022

Meeting of the internal complaint committee is scheduled on 08th July 2021 at 14:00 PM in Principal office under the chairmanship of Ms. Akansha Vishwakarma. To discuss about the prohibition of sexual harassment of women employee and Girls student in the campus. The following members will present in meeting –

Ms. NIKITA UPDHAYAY	Ms. RIZWANA KHAN
Ms. AKANSHA JAISWAL	Ms. SHIFA KHACHHI
Ms. SHABINA BANO	Ms. PRATIBHA PARMAR
Mr. GOVIND KIRAR	Ms SHIFA KHACHHI

Agenda are as follows-

1. To introduce women's cell committee, it's functioning to newly admitted girl student.
2. Discuss Health and other issue amongst the Girls students.
3. To discuss problem related to girls living in Girls hostel.
4. Any point with due permission of the chair.

With Kintl Regards,


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Reference No.: MU/IIP/PO/NAAC/CIR/2021/

DATE- 13.07.2021

INTERNAL COMPLAINT COMMITTEE 2021-2022

The meeting of internal complaint committee was held on 08th July 2021 at 14:00 PM in Principal office under the chairmanship of Ms. Akansha Vishwakarma. The following members are present in meeting –

Ms. NIKITA UPDHAYAY	Ms. RIZWANA KHAN
Ms. AKANSHA JAISWAL	Ms. SHIFA KHACHHI
Ms. SHABINA BANO	Ms. PRATIBHA PARMAR
Mr. KUSHAGRA SHARMA	

The Minute of meeting are as follows-

1. For the purpose of the girls student to give complaints, suggestion Box, and message through Hotline number may be facilitated.
2. A discussion about the facilities like separate Bed and electricity in the Hostel was held for the first semester girls leaving in the girl's hostel.
3. Review and confirmation of previous meeting.


With Kind Regards,



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Reference No.: MU/HP/PO/NAAC/CIR/2022/

DATE- 02.02.2022

CIRCULAR OF INTERNAL COMPLAINT COMMITTEE 2021-2022


Meeting of the internal complaint committee is scheduled on 10th February 2022 at 11:00 AM in Principal office under the chairmanship of Ms. Akansha Vishwakarma. To discuss about the prohibition of sexual harassment of women employee and Girls student in the campus. The following members will present in meeting –

Ms. NIKITA UPDHAYAY	Ms. RIZWANA KHAN
Ms. AKANSHA JAISWAL	Ms. SHIFA KHACHHI
Ms. SHABINA BANO	Ms. PRATIBHA PARMAR
Mr. GOVIND KIRAR	Ms PRITI PATIDAR

Agenda are as follows-

1. To discuss about any other issue or complaints placed by girls student.
2. To introduce women cell committee, its functioning throughout the year on all days (national and international) related with women.
3. Any point with due permission of the chair.

With Kind Regards,


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DATE- 14.02.2022

INTERNAL COMPLAINT COMMITTEE 2021-2022

The meeting of internal complaint committee was held on 10th February 2022 at 11:00 AM in Principal office under the chairmanship of Ms. Akansha Vishwakarma. The following members are present in meeting –

Ms. NIKITA UPDHAYAY	Ms. RIZWANA KHAN
Ms. AKANSHA JAISWAL	Ms. SHIFA KHACHHI
Ms. SHABINA BANO	Ms. PRATIBHA PARMAR
Mr. KUSHAGRA SHARMA	Ms. AKANSHA VISHWAKARMA

The Minute of meeting are as follows-

1. Review and confirmation of previous meeting minutes.
2. Ms. Akansha Vishwakarma checked the data for present year and asked the faculty member regarding any critical issue.
3. Discussion done on celebrating or organizing all function throughout the year on all days (National and International) related with women's.


With Kind Regards,



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Reference No.: MU/IIP/PO/NAAC/CIR/2022/

DATE- 05.07.2022

CIRCULAR OF INTERNAL COMPLAINT COMMITTEE 2022-2023

Meeting of the internal complaint committee is scheduled on 07th July 2022 at 14:00 PM in Principal office under the chairmanship of Ms. Akansha Vishwakarma. To discuss about the prohibition of sexual harassment of women employee and Girls student in the campus. The following members will present in meeting –

Mr. KULDEEP DHANGER	Mr. SHUBHAM NAMDEV
Mr. MOHIT JAIN	Ms. AKANSHA VISHWAKARMA
Ms. RIZWANA KHAN	Mr. RAJKUMAR SONI
Ms. CHANCHALA MUKATI	Ms. MAMTA MORYA

Agenda are as follows-

1. To review grievances related to women issues and harassment.
2. Awareness program for both girls and Boys.
3. Other issue likes gender sensitization.
4. Any point with due permission of the chair.


With Kind Regards,

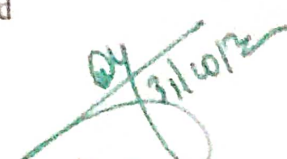

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Reference No.: MU/IIP/PO/NAAC/CIR/2022/

DATE- 16.08.2022

INTERNAL COMPLAINT COMMITTEE 2022-2023

The meeting of internal complaint committee was held on 07th July 2022 at 14:00 PM in Principal office under the chairmanship of Ms. Akansha Vishwakarma. The following members are present in meeting –

Ms. SHIVANI PATIDAR	Mr. SHUBHAM NAMDEV
Mr. MOHIT JAIN	Ms. AKANSHA VISHWAKARMA
Ms. RIZWANA KHAN	Mr. RAJKUMAR SONI
Ms. CHANCHALA MUKATI	Ms. MAMTA MORYA

The Minute of meeting are as follows-

1. Ms. Akansha Vishwakarma checked the data for present year and asked the faculty member regarding any critical issue.
2. Ms. Akansha Vishwakarma expressed that there was a smooth and friendly relationship among boy and girl in international women day celebration of 2022. She was also stated that large number of boy and girls were involved in the run for cause "Toward the world of equal". During women day celebration campaign on women safety.

With Kind Regards,


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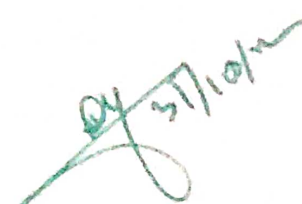
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